

**DIXON TECHNOLOGIES (INDIA) LIMITED**  
**OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY**

The Management of the Company, DIXON TECHNOLOGIES (INDIA) LIMITED, is firmly committed to the policy for the prevention of work-related injury and is committed to take all necessary measures to remove and eliminate risks associated with the safety, security and health of its employees, visitors and service providers.

To achieve the aforesaid, the Management is committed to:

- a) Comply with and fulfil legal and other requirements related to safety and health;
- b) Identify and eliminate safety and health hazards and reduce Occupational Health and Safety (OH&S) risks;
- c) Involve the workers or their representatives in consultation and participation of activities related to workplace health and safety and encourage them to report incidents, hazards, risks and opportunities;
- d) Support the establishment and functioning of health and safety committees;
- e) Establish an effective OH&S Management System and OH&S Objectives and communicate the same to all employees;
- f) Collectively ensure the continual improvement of the OH&S Management System and its performance.

Our Managers and Supervisors are responsible and accountable for providing and maintaining a working environment that is safe and without risks to health, injury and damage.

Also, our workers, including contract workers are responsible and accountable:

- a) for protecting their own occupational health and safety by working in compliance with the law and with safe work practices and procedures;
- b) not to misuse or interfere with anything provided for health and safety;
- c) to report all accidents and incidents on the job immediately, no matter how trivial;
- d) to report all known or observed hazards to their supervisor or manager.

The workers, including contract workers are provided with requisite information, training and competent supervision, from time to time related to their specific work tasks/areas.

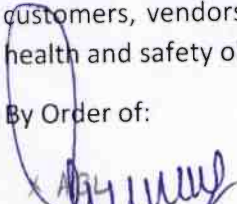
Furthermore, the Contractors, Sub-contractors, Transporters, and other service-providing agencies entering the factory premises for work are responsible for adhering to safe work practices and procedures of the Company.

**Application of this policy**

This policy applies to all business operations, manufacturing facilities and functions of the Company.

The Management of the Company seeks the co-operation of all workers, supervisors, employees, customers, vendors for successful compliance of this policy. We encourage suggestions for realising our health and safety objectives and to create a safe working environment with a zero-accident rate.

By Order of:

  
Atul B. Lall

Managing Director

